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| Report title: Remote Working and Staff Wellbeing | |
| Report to: Corporate Policy and Scrutiny Committee | |
| Report author: Pam Parkes, Director ODP & Service Transformation | |
| Date: 2 nd March 2021 | For: Information |
| Enquiries to: Ben Unsworth, Head of Service Transformation or Alison Woods, Head of People Business Partners, Employment Practice & Equalities | |
| County Divisions affected: All ECC Employees | |

1. Purpose of Report

- 1.1 To update the Committee on remote working policies, the launch of the new staff wellbeing strategy, and the results of a recent internal staff survey.

2. Background

- 2.1 In October 2020, Members of the Corporate Policy and Scrutiny Committee, joined by members from the Health and People and Families Policy and Scrutiny Committees received an update on staff wellbeing and the success of remote working brought about by the pandemic. Members also received the results of an initial staff survey designed to gather insight into how well ECC employees were adjusting to remote working, and the support required to make this a success in the longer term.
- 2.2 Members noted that a second staff survey was in circulation at the time of the meeting in October. The results of this survey were circulated to members of all three of the above committees in December 2020 and are attached to this paper (Appendix A).
- 2.3 following receipt of the second survey results, members requested that an additional session be scheduled to discuss the findings.

3. Session Aims

- 3.1 Members are asked to discuss the results and findings with the Cabinet Member and officers, providing feedback and asking questions.

4. List of Appendices

- 4.1 Appendix A: Your Working Experience Survey: Summary
- 4.2 Appendix B: Your Working Experience Survey: Findings Pack