Essex Pension Fund Strategy Board	PSB 09b(ii)
Date: 07 July 2021	

Pension Advisory Board (PAB) Annual Report

Report by the Compliance Manager

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1. Purpose of the Report

1.1 To provide the Board with an overview of PAB activity during 2020/21.

2. Recommendations

- 2.1 That the Board should note:
 - the content of the 2020/21 Annual Report and acknowledge it will be published within the Annual Report & Accounts; and
 - the appointment of Councillor Lewis Barber as the new Essex County Council (ECC) Employer Representative on the PAB replacing the vacancy left by Councillor Simon Walsh as a result of the 25 May 2021 Full Council meeting; and
 - the appointment of Councillor Jack Duffin as the Southend-on-Sea and Thurrock Unitary Representative on the PAB replacing Councillor Shane Hebb.

3. Background

3.1 The Essex Pension Fund Advisory Board (PAB) was established as the Local Pension Board for Essex in accordance with section 5 of the Public Service Pension Act 2013 and Part 3 of the Local Government Pension Scheme (LGPS) Regulations 2013.

4. Essex Pension Fund Advisory Board Annual Report

4.1 Appendix A to this report includes the 2020/21 Essex Pension Fund Advisory Board (PAB) Annual Report that was approved by Nicola Mark, Independent Chairman and Andrew Coburn, Vice Chairman, in June 2021.

5. PAB Change of Membership

- 5.1 County Council Elections occur every four years. On 06 May 2021 the Local Elections were held.
- 5.2 At the 25 May 2021 ECC Full Council meeting the newly Elected Membership for ECC for the next four years was confirmed.
- 5.3 At this meeting, ECC's Committee Memberships were also agreed where Cllr Lewis Barber was appointed as ECC's Employer Representative to the PAB replacing Councillor Simon Walsh.
- 5.4 In addition, at the Thurrock Cabinet meeting held on 10 June 2021 Councillor Jack Duffin was appointed as the Southend-on-Sea and Thurrock Unitary Council's Representative to the PAB replacing Councillor Shane Hebb.

6. Recommendations

6.1 That the Board note the content of the 2020/21 Annual Report and acknowledge it will be published within the Annual Report & Accounts.

6.2 That the Board note the appointments of Councillor Lewis Barber and Councillor Jack Duffin as the new Employer Representatives on the PAB for ECC and Southend-on-Sea and Thurrock Unitary Council's respectively.

7. Link to Essex Pension Fund Objectives

7.1 Ensure compliance with the LGPS regulations, other relevant legislation and the Pensions Regulator's Codes of Practice.

8. Risk Implications

8.1 Non-compliance with regulations caused by lack of knowledge by staff, changes in government policy/LGPS reforms and systems not kept up-to-date leading to reputational damage and financial loss.

9. Background Papers

9.1 None.