

Equality Impact Assessment - head of service review

Reference: EQIA232705103

Submitted: 28 July 2020 14:09 PM

Executive summary

Title of policy or decision: Provision of Adult Mental Health Services

Describe the main aims, objectives and purpose of the policy (or decision): The two Section 75 Partnership Agreement with Essex Partnership University NHS Foundation Trust (EPUT), which have been in place since 2002 to provide integrated Mental Health services across Essex, come to an end on 30 September 2020. This report asks the Cabinet to enter into a new Section 75 Partnership Agreement with EPUT for 2 years.

What outcome(s) are you hoping to achieve?: Help people get the best start and age well

Which strategic priorities does this support? - Help people get the best start and age well: Enable more vulnerable adults to live independent of social care, Improve the health of people in Essex

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a new policy (or decision)

Please provide a link to the document / website / resource to which this EqIA relates: TBA

Please upload any documents which relate to this EqIA, for example decision documents: TBA

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): On-going review of the existing partnership arrangements

Does or will the policy or decision affect:

Service users: Yes

Employees: Yes

The wider community or groups of people, particularly where there are areas of known inequalities: Yes

Which geographical areas of Essex does or will the policy or decision affect?: All Essex

Will the policy or decision influence how organisations operate?: Yes

Will the policy or decision involve substantial changes in resources?: No

Is this policy or decision associated with any of the Council's other policies?: Yes

Is the new or revised policy linked to a digital service (website, system or application)?: No

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank.

You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: Disability - mental health issues

I confirm that I have considered the potential impact on all of the protected characteristics: I confirm that I have considered the potential impact on all of the protected characteristics

Disability - mental health issues

Nature of impact: Neutral

Please provide more details about the nature of impact: The decision supports the continuation of existing delegated function for the provision of adult mental health services

Extent of impact: Low

Please provide more details about the extent of impact: We do not expect the nature of the service to change.

Action plan to address and monitor adverse impacts

Does your EqIA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqIA completed: 28/07/2020

Name of person completing the EqIA: Emily Oliver

Email address of person completing the EqIA: Emily.Oliver@essex.gov.uk

Your function: Adult Social Care

Your service area: Commissioning

Your team: Children and Families Commissioning

Are you submitting this EqIA on behalf of another function, service area or team?: No

Email address of Head of Service: Moira.McGrath@essex.gov.uk