

Equality Impact Assessment

Reference: EQIA222792332

Submitted: 30 June 2020 12:51 PM

Executive summary

Title of policy or decision: Paymnets to ASC Transport Operators

Describe the main aims, objectives and purpose of the policy (or decision): To support transport operators who provide services for adults under Adult Care Services during the Covid-19 pandemic period

What outcome(s) are you hoping to achieve?: Help people get the best start and age well

Which strategic priorities does this support? - Help people get the best start and age well: Enable more vulnerable adults to live independent of social care

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a new policy (or decision)

Please provide a link to the document / website / resource to which this EqIA relates:

<https://cmis.essex.gov.uk/essexcmis5/Decisions.aspx>

Please upload any documents which relate to this EqIA, for example decision documents:

<https://cmis.essex.gov.uk/essexcmis5/Decisions.aspx>

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): Older people, younger people and people with a disability are disproportionately users of these services

Does or will the policy or decision affect:

Service users: Yes

Employees: No

The wider community or groups of people, particularly where there are areas of known inequalities: No

Which geographical areas of Essex does or will the policy or decision affect?: All Essex

Will the policy or decision influence how organisations operate?: Yes

Will the policy or decision involve substantial changes in resources?: No

Is this policy or decision associated with any of the Council's other policies?: Yes

Is the new or revised policy linked to a digital service (website, system or application)?: No

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank.
You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: Age, Disability - learning disability, Disability - physical impairment, Disability - sensory impairment

I confirm that I have considered the potential impact on all of the protected characteristics: I confirm that I have considered the potential impact on all of the protected characteristics

Describe any actions that have already been taken to mitigate negative impacts on any of the protected characteristics: Ensuring that transport operators are able to run services during Covid-19 period and survive to provide access to transport as lockdown due to pandemic lifts.

Age

Nature of impact: Positive

Please provide more details about the nature of impact: Continuing access to transport for access to services

Extent of impact: Medium

Please provide more details about the extent of impact: Without transport some adults would not be able to access the services

Disability - learning disability

Nature of impact: Positive

Please provide more details about the nature of impact: Continuing access to transport during the Covid-19 period.

Extent of impact: Medium

Please provide more details about the extent of impact: Without transport some adults would not be able to access services

Disability - physical impairment

Nature of impact: Positive

Please provide more details about the nature of impact: Continuing access to transport during the Covid-19 period

Extent of impact: Medium

Please provide more details about the extent of impact: Without transport some adults would not be able to access to service

Disability - sensory impairment

Nature of impact: Positive

Please provide more details about the nature of impact: Continuing access to transport during the Covid-19 period

Extent of impact: Medium

Please provide more details about the extent of impact: Without transport some adults would be unable to access services

Action plan to address and monitor adverse impacts

Does your EqlA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: Yes

What are the mitigating actions?: Ensuring continuing access to transport and availability after the pandemic

Date they will be achieved: 31/03/2020

Which characteristics do these mitigating actions apply to?: Age,Disability - learning disability,Disability - physical impairment,Disability - sensory impairment

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqlA completed: 30/06/2020

Name of person completing the EqlA: Moira McGrath

Email address of person completing the EqlA: Moira.McGrath@essex.gov.uk

Your function: Adult Social Care

Your service area: Commissioning

Your team: Commissioning

Are you submitting this EqlA on behalf of another function, service area or team?: No

Email address of Head of Service: patrick.higgs@essex.gov.uk