

Agenda item 7

# Council Issues

## 1. Standing Orders of the Council

At its last meeting Council approved a revised version of Standing Orders intended to regulate the order and numbers of motions to be considered at meetings and to reduce the amount of time to speak allocated to movers of motions and cabinet members responding to motions.

Although the recommendation to amend Standing Orders was agreed, in the light of concerns expressed by members of the Opposition the Leader agreed to the establishment of a working group, Chaired by the Chairman of Council and comprising the Vice-Chairman and the Group Leaders or their representatives to review the Standing Orders as they related to motions.

The Working Group developed alternative proposals for dealing with motions, namely:

There will be a time limit of two and a half hours for motions, with 25 minutes for each motion and a maximum of six motions per meeting. The timing of speeches agreed at the last meeting (so that all speakers have three minutes each) remains unchanged. The allocation of the six motions will be as follows:

Conservative Group 2

Labour Group 1

Liberal Democrat Group 1

UKIP Group 1

Green / Non-aligned Group 1 shared (which in effect means alternating at each meeting).

Motions will be taken on a rotation basis rather than the order in which they are received, with the order for the first meeting being decided by a ballot drawn in advance by the Chairman.

It does not mean that every party has to take its allocation of motions at each meeting but if they do not there will be no reallocation to another Group.

As at present, motions will follow the Chairman's announcements and submission of petitions, so that motions will be dealt with in the morning and Council will resume after lunch for the remaining business. If there are a lot of amendments or for other reasons the time allowed of two and a half hours is used up before all motions have been debated, any remaining ones will fall.

On the motion of the Chairman, seconded by Councillor Julie Young and supported by Councillors James Abbott, David Finch, Norman Hume, Jamie Huntman, Mike Mackrory and Chris Pond it is

## **Recommended:**

- (1) That the revision to the Standing Orders of the Council as set out in Annex “A” to this report be adopted.
- (2) That the Standing Orders of the Council be suspended in order to allow the revised Standing Orders to take immediate effect.

## **2. Delegations to Chief Officers**

Part 3 of the Constitution sets out who is entitled to make decisions about the Council’s functions. This includes the Scheme of Delegation to Officers. Following Go Live of the Council’s new management structure as part of the Transformation 2 programme, the scheme of delegations needs to be revised to reflect the new structure and also to reflect the needs of the new organisation as it becomes a truly agile commissioning organisation.

In summary, the general principles of the scheme of delegations remain the same which are that, as now, only Councillors may take key decisions (ie decisions with financial implications in excess of £0.5m or which have a significant impact on communities). The sole exception to this is that the Chief Executive is authorised to take key decisions in a case of extreme emergency and where she is unable to contact the Leader or Deputy Leader. The current balance of decision making on regulatory functions is also preserved. Councillors will continue to be required to take decisions on significant regulatory matters where there has been an objection or representation. In general, other decisions may be taken by officers, subject to sufficient budgetary provision being available and the requirements of the rest of the constitution. Technical language or unhelpful descriptions have been avoided in order to make the scheme easier to read.

The move to a commissioning organisation means that the scheme of delegations introduces a split between Executive Directors who have a commissioning role and those who have an operational role. Executive Directors for operational services have delegations in their own right. The scheme of delegations makes it clear that Operational Directors are expected to deliver the services which have been commissioned.

The new structure is different to the old structure, and a version showing the ‘tracked changes’ would not be of assistance. The new scheme of delegations is at Annex “B” and will replace the existing part 15 of the Constitution.

Similarly Articles 4.3 (Chief Officers) and 4.4 (Statutory Officers) also need revision to reflect the new structure. When reviewing this part, significant duplication with part 15 has been found. These articles have been revised so that they are a list of Chief Officers and the statutory officers which the Council is required to have by law, which avoids the significant overlap between Article 4 and the scheme of delegations to officers. Similarly, a comparison version showing the ‘tracked changes’ would not be of assistance given the revised approach taken above.

There are occasional references to officers in other parts of the constitution which will need to be updated and it is requested that the Council authorises the Monitoring Officer to make those changes.

**Recommended:**

- (1) That part 15 of the Constitution be replaced with the revised Scheme of Delegation to Officers as set out in Annex “B” to this report.
- (2) That Articles 4.3 and 4.4 of the constitution be replaced with those set out in Annex “C” to this report.
- (3) That the Monitoring Officer be authorised to update any other references to job titles in the constitution.

**3. Changes to the UKIP Group’s Leadership and Committee Memberships**

At the Annual Meeting in May Council was informed of the details of Group Membership and of the Groups’ appointments to Committees.

The UKIP Group has given notification that it has made the following changes:

- Councillor Jamie Huntman has replaced Councillor Roger Lord as the Group Leader and Councillor Andrew Erskine has replaced Jamie Huntman as the Deputy Leader;
- Councillor Jamie Huntman has replaced Councillor Roger Lord as a member of the Corporate Scrutiny Committee;
- Councillor Alan Bayley has replaced Councillor Jamie Huntman as a member of the Place Services and Economic Growth Scrutiny Committee;
- Councillor Alan Bayley will be replaced as a member of the People and Families Scrutiny Committee.

## **Revisions to Standing Orders**

### **16.11 Motions**

#### **16.11.1 Scope of motions**

No motion or question shall be put unless it relates to some question over which the Council has power or which affects the Council. The Chairman shall decide whether any particular motion is a valid motion and that it should be included on the agenda for consideration by the Council.

Any Member moving a motion or an amendment shall state the reason for it.

#### **16.11.2 Notices of motion**

Except for motions which can be moved without notice under paragraph 16.11.5 below, written notice of every motion must be delivered to the Chief Executive not later than 10:30am on the twelfth calendar day before the Council meeting.

Written notice must be signed by the Member intending to move the motion and not less than one other Member.

Other than at the annual budget meeting where no motions shall be permitted under this paragraph, a maximum of six motions shall be debated at an Ordinary Meeting of the Council unless the Chairman has exercised his discretion in accordance with paragraph 16.11.3 below to allow an additional urgent motion to be debated.

The six motions to be debated shall be allocated as follows:

Conservative Group 2

Labour Group 1

Liberal Democrat Group 1

UKIP Group 1

Green / Non-aligned Group 1 shared (which in effect means alternating at each meeting).

Motions will be taken on a rotation basis, with the order for the first meeting being decided by a ballot drawn in advance by the Chairman.

If any Group does not take its allocation of motions at a meeting there will be no reallocation to another Group.

Any number of independent members shall be considered as a group for the purposes of this rule only.

### **16.11.3 Chairman's discretion**

The Chairman may exercise his discretion and allow notice of motion signed as provided for in paragraph 16.11.2 above, to be received by the Chief Executive not later than 10.30 a.m. on the Wednesday prior to the Council meeting, to be debated at that meeting, where he considers the matter urgent.

Such notice of motion shall contain a request for the Chairman to exercise his discretion and shall specify the grounds upon which the matter is urgent.

The motion and the Chairman's decision shall be set out on the order paper and, in the event of the Chairman declining to allow the motion, the motion shall be referred to the relevant Cabinet Member for response at the next available meeting of the Council.

### **16.11.4 Response to motions**

The relevant Cabinet Member shall respond to a motion at the meeting of Council at which it is moved.

Alternatively a Cabinet Member may first refer a motion to an appropriate Committee for consideration, in which case the Cabinet Member shall respond to the motion at the first available meeting of the Council after receiving the Committee's views which will be incorporated into the response.

### **16.11.5 Motions which may be moved without notice**

The following motions and amendments may be moved without notice:

- (i) appointment of a Chairman of the meeting at which the motion is made;
- (ii) motions relating to the accuracy of the minutes;
- (iii) that an item of business specified in the summons have precedence;
- (iv) reference to a committee or reference back to a committee of any matter before the Council other than reference back of a decision made under delegated powers and already implemented;
- (v) appointment of a committee or member thereof, occasioned by an item mentioned in the summons to the meeting;
- (vi) adoption of reports and recommendations of committees and any consequent resolutions;

- (vii) comment upon matters contained in reports of committees for the information of the committee concerned;
- (viii) that leave be given to withdraw a motion;
- (ix) that the Council proceed to the next business;
- (x) that the question be now put;
- (xi) that the debate be now adjourned;
- (xii) that the Council does now adjourn;
- (xiii) that the Standing Orders be suspended, in accordance with Article 1;
- (xiv) motion to exclude the public in accordance with the Access to Information Procedure Rules;
- (xv) that a Member named under paragraph 16.15: Disorderly Conduct, not be heard further or leave the meeting;
- (xvi) giving consent of the Council where the consent of the Council is required by these Standing Orders; or
- (xvii) for such other purposes as the Chairman may approve.

#### **16.11.6 Rules of debate**

A motion shall not be discussed at Council unless notice has been given in accordance with 16.11.2 above and it has been proposed and seconded at the meeting of the Council at which the motion is to be considered.

That with respect to the agenda for the budget-setting meeting of the Council, the submission of motions unrelated to the Budget be prohibited, provided that discretion be granted by the Chairman of the Council to admit motions relating to matters of urgency.

#### **16.11.7 Secunder's speech**

A Member when seconding a motion or amendment may, if he then declares his intention to do so, reserve his speech until a later period of the debate.

#### **16.11.8 Amendments to motions**

An amendment shall be relevant to the motion and shall be either:

- (i) to refer a matter to a Committee, the Cabinet or a Portfolio Holder for consideration or reconsideration;
- (ii) to leave out words;
- (iii) to leave out words and insert or add others; or
- (iv) to insert or add words;

but such omission, insertion or addition of words shall not have the effect of introducing a new subject matter into the motion before the Council or negating the motion.

No amendment may be moved unless it has been put in writing and handed to the Chairman by no later than 9 am on the morning of the meeting in a format to be specified by the Monitoring Officer.

Only one amendment may be moved and discussed at any one time. No further amendment shall be moved until the amendment under discussion has been disposed of.

The Chairman may permit two or more amendments to be discussed (but not voted on) together if circumstances suggest that this course would facilitate the proper conduct of the Council's business.

If an amendment is not carried, other amendments to the original motion may be moved.

If an amendment be carried, the motion as amended shall take the place of the original motion and shall become the substantive motion to which any further amendment may be moved.

After an amendment has been carried, the Chairman will read out the amended motion before accepting any further amendments, and, if there are none, put it to the vote.

#### **16.11.9 Alteration to Motions**

A Member may alter a motion of which he has given notice, in accordance with paragraph 16.11.2 above, with the consent of the Council.

A Member may alter a motion he has moved without notice with the consent of both the Council and the Secunder.

The Council's consent will be signified without discussion.

Only alterations which could be made as an amendment may be made.

#### **16.11.10 Right of reply**

The mover of a motion has a right of reply, at the end of the debate on the motion, immediately before it is put to the vote.

If an amendment is moved, the mover of the original motion has the right of reply at the end of the debate on the amendment, but may not otherwise speak on it.

The mover of the amendment shall have no right of reply to the debate on his amendment.

#### **16.11.11 Motions which may be moved during debate**

When a motion is under debate no other motion shall be moved except the procedural motions:

- (i) to amend the motion;
- (ii) to adjourn the meeting;
- (iii) to adjourn the debate;
- (iv) to proceed to the next business;
- (v) that the question be now put;
- (vi) that a Member named under paragraph 16.15 below: Disorderly Conduct, not be heard further or do leave the meeting; or
- (vii) a motion to exclude the public in accordance with the Access to Information Procedure Rules.

### **16.11.12 Withdrawal of motion**

A Member may withdraw a motion he has moved with the consent of both the Secunder and of the Council.

The Council's consent will be signified without discussion.

No Member may speak on the motion after the mover has asked permission to withdraw it unless such permission is refused.

### **16.11.13 Closure motions**

A Member may move, without comment, the following motions at the conclusion of a speech of another Member:

- (i) that the Council proceeds to the next business;
- (ii) that the question be now put;
- (iii) that the debate be now adjourned; or
- (iv) that the Council does now adjourn;

on the seconding of which the Chairman shall, unless in his opinion the matter before the meeting has been insufficiently discussed, proceed as follows:

- (i) on a motion to proceed to the next business: he shall first give the mover of the original motion a right of reply, and then put to the vote the motion to proceed to the next business;
- (ii) on a motion that the question be now put: he shall put to the vote the motion that the question be now put, and if it is passed then give the mover of the original motion his right of reply under paragraph 16.11.10 above before putting his motion to the vote;
- (iii) on a motion to adjourn the debate or the meeting: he shall put the adjournment motion to the vote without giving the mover of the original motion his right of reply on that occasion.

### **16.11.14 Motions affecting persons employed by the Council**

If any question arises at a meeting of the Council as to the appointment, promotion, dismissal, salary, superannuation or conditions of service, or as to the conduct of any person employed by the Council, a motion in accordance with the Access to Information Rules, for the exclusion of the public shall be moved forthwith by the chairman of the committee concerned and put without debate.

### **16.13.2 Content and length of speeches**

- (vi) there will be a maximum time limit of 25 minutes per motion and the maximum length of time for the consideration of motions presented under paragraph 16.11.2 will be 150 minutes unless the Chairman of the Council agrees to extend those limits.

## **15. SCHEME OF DELEGATION TO OFFICERS**

### **15.1.1 General Principles**

This scheme, which has been agreed by the full Council and by the Leader of the Council, authorises officers of the Council to take decisions about the exercise of the Council’s statutory functions.

This scheme is intended to be interpreted broadly and applies to all of the Council’s powers and duties derived from legislation or otherwise and all incidental powers and duties.

Executive Functions are delegated by the Leader under section 9J of the Local Government Act 2000 (as amended). References to ‘the Regulations’ are references to the Local Authorities (Functions and Responsibilities) (England) Regulations 2000 (as amended).

Officers may further authorise any other officer (described by name or post) to exercise any of their delegated functions subject to any such conditions or limitations or exceptions which they may specify. All such authorisations shall be recorded in a register kept by the Monitoring Officer.

Officers identified in this document as exercising delegated powers will be politically restricted under s2(1)(g) of the Local Government and Housing Act 1989.

Executive Decisions taken by officers must be recorded as required by law.

In exercising any delegated powers, officers are expected to undertake appropriate consultation with other members and officers and shall have regard to any advice given. An Officer may choose not to take a decision if they feel it is not appropriate for them to make a decision and may refer a matter to the Cabinet Member or to the appropriate committee for a decision.

Officers taking decisions are required to keep Members (including local members) properly informed about relevant decisions.

### **15.1.2 Limitations on delegations**

- (a) Officers may not take decisions on executive functions if the proposed decision is contrary to the Policy Framework approved by full Council. Where an officer is minded to do this a recommendation must be made to the Cabinet who will make a recommendation to full Council.
- (b) Any exercise of delegated powers must comply with:
  - (i) any restrictions contained in the law;

- (ii) the constitution (including standing orders, procurement rules and financial regulations).
- (c) Officers may not take delegated decisions unless adequate budgetary provision has been made for the likely financial consequences of the decision.
- (d) Except as otherwise stated in the scheme of delegation, no officer may take a Key Decision (see paragraph 15.5.1(ii)(a) for the Chief Executive's Power to make key decisions).
- (e) Other than as set out below, this scheme does not authorise officers to change fees, charges or concession policies:
  - a. officers may apply inflationary increases to fees, charges and concession policies;
  - b. officers may determine fees for one off events or activities;
  - c. officers may determine the fees to be charged to other public bodies for services which the Council provides on a commercial or full-cost recovery basis;
- (f) This scheme does not authorise the making of a compulsory purchase order.
- (g) This scheme does not authorise the acquisition of an interest in land in anticipation of future requirements.
- (h) Unless otherwise stated, this scheme does not authorise the confirmation of any order or grant of any permission, consent or licence or other determination where there have been objections or representations to the proposed course of action.

## **15.2 General Delegations**

All officers listed in this scheme of delegation have delegated authority to exercise any of the Council's functions and powers so far as it is necessary or conducive to do so in order to provide any service for which they have from time to time been given management responsibility. This includes, but is not limited to:

- (a) managing the human and material resources made available for the services they manage and the authority;
  - (b) entering into contracts;
  - (c) implementing a policy or decision previously approved or taken by the full Council, a committee, the Cabinet or a Cabinet Member;
  - (d) doing anything to facilitate or which is incidental to the implementation of such a policy or decision;
  - (e) taking enforcement action, serve any notice or make any order;
  - (f) to authorise other officers to exercise their delegated functions or to take any other steps necessary for or conducive to the performance of any such powers;
- or

(g) exercising discretion as to the institution of legal proceedings.

### **15.3 Specific Delegations**

In addition to the general delegations the officers specified in this scheme have the following specific delegations.

#### **15.3.1 To the Chief Executive**

- (i) To act as head of the paid service for the purposes of section 4 of the Local Government and Housing Act 1989 and to make any decision which the Council may make as employer.
- (ii) To determine and publish the management structure of the Council.
- (iii) To take key decisions where a decision is urgent and neither the Leader nor the Deputy Leader is available.
- (iv) To incur expenditure in the event of a civil emergency.
- (v) To exercise in case of urgency the functions delegated to anyone under this scheme of delegation to Executive Directors (but this does not authorise the Chief Executive to discharge the personal responsibility of the Executive Director for Corporate Services under section 151 of the Local Government Act 1972).
- (vi) To have responsibility for and determine any matter relating to elections.
- (vii) To determine the level of performance pay to be awarded to officers and recommend levels of performance pay to be awarded to Executive Directors.

### **15.3.2 To the Executive Director for Corporate Services**

- (i) To act as the Council's officer appointed under section 151 of the Local Government Act 1972 and to make such decisions as are necessary for the proper administration of the Council's financial affairs.
- (ii) To be the Proper Officer under Section 115 of the Local Government Act 1972.
- (iii) To be responsible for:
  - a. all financial management including treasury management
  - b. Democratic Services
  - c. Corporate Operations and payroll
  - d. Property and facilities management
  - e. external funding
  - f. all the Council's powers and duties with respect to pensions including the Essex Pension Fund and the Council's involvement with other pension schemes
  - g. Emergency Planning
  - h. Health and Safety
  - i. Business Continuity.

Note: The Executive Director for Corporate Services is not empowered to change the managers of the Pension Fund or, unless the Chief Executive agrees, to agree the early termination of the employment of any Executive Director or the Monitoring Officer.

- (iv) To be responsible for the Council's Democratic, Governance and Assurance framework, including democratic support, scrutiny, performance, audit, risk, health and safety, business continuity and insurance and its powers to prevent and detect fraud.
- (v) To act as a Deputy in respect of the management of the finance and property of an individual lacking capacity in accordance with the Mental Capacity Act 2005.
- (vi) To exercise the functions of the Council in relation to the pay and conditions of directly-employed teachers who are subject to the School Teachers Pay and Conditions.
- (vii) To act as the Accountable Body representative on all matters in respect of which the Council has agreed to act as or has been appointed as Accountable Body.

### **15.3.3 To the Executive Director for People Commissioning**

#### ***Children***

- (i) To be the statutory director of children's services and to exercise the functions designated in section 18 of the Children Act 2004 and associated regulations.
- (ii) To exercise the Council's functions relating to education and training.
- (iii) To exercise the Council's functions relating to Children's Social Care.
- (iv) To exercise the Council's functions relating to the Youth Offending service.
- (iv) To exercise the Council's functions relating to the health of children.
- (v) To make decisions on the licensing of the employment of children.

### ***Adults***

- (i) To be the statutory director for adults social services to exercise the Council's social services functions relating to adults.
- (ii) To exercise the Council's powers and duties to people who lack the mental capacity to make some decisions themselves.

### ***Other services***

- (i) To exercise the Council's powers relating to public health, community wellbeing and joint working with the NHS.
- (ii) To exercise the Council's functions relating to sport and physical activity.

### **15.3.4 To the Deputy Chief Executive and Executive Director for Place Commissioning**

- (i) To exercise the Council's functions relating to highways, transportation and traffic other than determination of applications or proposals for modification of the Definitive Map and Statement of Public Rights of Way.
- (ii) To exercise the Council's functions relating to the economic development of Essex and its residents.
- (iii) To exercise the Council's functions relating to waste and recycling.
- (iv) To exercise the Council's functions relating to improving the environmental performance and wellbeing of Essex including flood management.
- (v) To exercise the Council's functions as a trading standards (weights and measures) authority, as a health and safety enforcement authority, as a food

authority, all powers to protect animal health and welfare and all regulatory services relating to the protection of consumers.

- (vi) To exercise the Council's functions relating to unlawful encampments.
- (vii) To exercise the Council's functions relating to libraries, heritage, culture, arts and events and country parks.
- (viii) To exercise the Council's functions relating to
  - (a) Registration of Births Deaths and Marriages
  - (b) Coroners.
- (ix) To exercise the Council's powers with respect to regulatory services and licensing and decisions in connection with permits, registrations, permissions or certificates.
- (x) To exercise the Council's functions as a local planning authority except for:
  - (a) approval of planning applications where objections are raised by other Local Authorities or where there are more than two individual representations raising planning related objections;
  - (b) approval of planning applications where it has been determined that an environmental impact assessment is required;
  - (c) approval of planning applications where there are objections and the Chairman of the Development and Regulation Committee determines, in consultation with the Head of Environmental Planning, that the application should be determined by the Committee; and
  - (d) approval of planning applications which amount to a significant departure from the Development Plan.
- (xi) To exercise the Council's functions relating to promotion of tourism.
- (xii) To exercise the Council's functions relating to acting as accountable body for the South East Local Enterprise Partnership.
- (xiii) To exercise the Council's functions relating to the prevention and reduction of crime and disorder.
- (xiv) To exercise the Council's powers to trade and to make any decision which the Council may make as a shareholder in any company.

#### **15.3.5 To the Executive Director for Strategy, Transformation and Commissioning Support**

- (i) To exercise the Council's functions relating to employment policies and practice.

- (ii) To exercise the Council's functions relating to publication of material and relations with the press.

### **15.3.6 To the Executive Director of Adult Operations**

To exercise any power which is listed above as related to Adults and delegated to the Executive Director of People Commissioning where:

- (i) the decision is an operational decision relating to a service for which they have responsibility; and
- (ii) the decision does not conflict with a decision taken or instruction given by the relevant Executive Director of Commissioning.

### **15.3.7 To the Executive Director for Family Operations**

To exercise any power which is listed above as relating to children and delegated to the Executive Director of People Commissioning where :

- (i) the decision is an operational decision relating to a service for which they have responsibility; and
- (ii) the decision does not conflict with a decision taken or instruction given by the relevant Executive Director of Commissioning.

### **15.3.8 To the Executive Director for Customer Operations**

To exercise any power which is listed above as delegated to the Executive Director of Place Commissioning where:

- (i) the decision is an operational decision relating to a service for which they have responsibility; and
- (ii) the decision does not conflict with a decision taken or instruction given by the relevant Executive Director of Commissioning.

### **15.3.9 To the Director of Corporate Law and Assurance**

- (i) To authorise the institution, defence, withdrawal or compromise of any claims or legal proceedings, civil or criminal including the making of appeals.
- (ii) To authorise officers of the Council to appear in courts or tribunals where permitted by law.
- (iii) To authorise the giving of any indemnity by the Council.
- (iv) To be the Proper Officer of the Council for the purposes of the Local Government Act 1972 and the Local Government Act 2000 or for any other purpose unless the constitution names another officer.

- (v) To authorise the making and issue of any formal documents and to authenticate documents on behalf of the Council and to determine whether a document should be sealed by the affixing of the Common Seal.
- (vi) To attest the affixing of the Council's Common Seal and to appoint others to do so.
- (vii) To exercise the Council's powers and duties to make arrangements with respect to appeals against decisions to expel or to refuse to admit someone to any school.
- (viii) The power to determine whether any particular claim for payment under the Members Allowances Scheme is in order.

#### **15.3.10 To the Director for Essex Legal Services**

- (i) To authorise the institution, defence, withdrawal or compromise of any claims or legal proceedings, civil or criminal including the making of appeals.
- (ii) To authorise officers of the Council to appear before Magistrates' Courts or District Judges.
- (iii) To authorise the service of notices to ascertain interests in land and to enter upon land in connection with the discharge of any of the functions of the Council.
- (iv) To authenticate documents on behalf of the Council.
- (v) To determine whether a document should be sealed by the affixing of the Common Seal.
- (vi) To attest the affixing of the Council's Common Seal and to authorise others to do so.
- (vii) To discharge the functions of the Council with respect to the pensions complaints procedure.
- (viii) To take any step to collect any debt owed to the Council.
- (xi) To determine applications and proposals for modification of the Definitive Map and Statement of Public Rights of Way pursuant to Section 53 or 53A of the Wildlife and Countryside Act 1981.
- (x) To determine applications and proposals concerning the registration of commons or town or village greens.

## Revision to Article 4 of the Constitution

### 4.3 Chief Officers

All Chief Officers:

- (i) contribute to the corporate management of the County Council;
- (ii) represent and promote the County Council as a Local Authority securing high quality services for the people of Essex that demonstrates best value; and
- (iii) develop partnership working.

The following posts are designated Chief Officers.

#### 4.3.1 Chief Executive

#### 4.3.2 Deputy Chief Executive and Executive Director for Place Commissioning

#### 4.3.3 Executive Director for People Commissioning

#### 4.4.4 Executive Director for Corporate Services

#### 4.4.5 Executive Director for Family Operations

#### 4.4.6 Executive Director for Adult Operations

#### 4.4.7 Executive Director for Customer Operations

#### 4.4.8 Executive Director for Strategy, Transformation and Commissioning Support

### 4.4 Statutory Officers

Full Council has designated the following posts as shown:

Post	Designation
Chief Executive	Head of the Paid Service under Section 4 of the Local Government and Housing Act 1989.
Executive Director for Corporate Services	Chief Finance Officer appointed under section 151 of the Local Government Act 1972
Executive Director for People Commissioning	Director of Children’s Services appointed under Section 18 of the Children Act 2004 and Director of Adult Social Services appointed under section 6 of

	the Local Authorities Social Services Act 1970
Director of Corporate Law and Assurance	Monitoring Officer under Section 5 of the Local Government and Housing Act 1989.
Director of Commissioning: Healthy Lifestyles	Director of Public Health under section 73A of the National Health Service Act 2006
Head of Scrutiny	Scrutiny Officer under Section 9FB of the Local Government Act 2000.