

ESSEX FIRE AUTHORITY

Essex County Fire & Rescue Service



MEETING

AGENDA ITEM

**Audit, Governance and Review
Committee**

12

MEETING DATE

REPORT NUMBER

13 July 2016

EFA/097/16

SUBJECT

Programme 2020 - Progress Report

REPORT BY

Adam Eckley, Acting Chief Fire Officer

PRESENTED BY

Adam Eckley, Acting Chief Fire Officer

SUMMARY

This report provides members of the Fire Authority with an update on the work of Programme 2020 and provides a forward view of planned work and deliverables.

RECOMMENDATIONS

Members of Essex Fire Authority are asked to note the content of this report.

BACKGROUND

Programme 2020 started in February 2015 and is the mechanism through which the Service will deliver the change required in order that it becomes service led, community focussed, values driven and financially sustainable. The desired outcomes for the Programme were;

1. The development of a Service Strategy for the period 2016 to 2020 to include the options for organisational redesign approved by Essex Fire Authority.
2. The development of the Authority's Integrated Risk Management Plan (IRMP) to include a new response model based on informed response standards.
3. The establishment of an engagement strategy to include formal consultation requirements as well as an effective stakeholder communication strategy.
4. To establish a number of options for change, for presentation and approval of Essex Fire Authority

Using the Managing Successful Programmes (MSP) methodology the programme has two distinct phases; definition and delivery. The programme definition included a two phase

public consultation. The first phase focussed on standards and principles and ran between 15th June and 6th September 2015 and was presented to EFA in October 2015.

SUMMARY OF PROGRESS

The second stage consultation which focussed on options for change concluded on 25th April 2016. The consultation received over 17,000 responses making it one of the largest consultations undertaken by a Fire and Rescue Service.

The Consultation was signed off in its entirety by The Consultation Institute as meeting best practice for consultations.

Consultation responses were analysed by Opinion Research Services who also presented to the EFA.

The Authority approved option 2 at the EFA on June 8th 2016

KEY ACTIVITIES PLANNED

Following the approval of Option 2 by the EFA on 8th June 2016 the Programme is now developing a delivery plan for the change in line with the following principles.

- a) That staff affected and their representatives will be engaged in the process for managing the change
- b) That the potential for compulsory redundancies should be avoided or minimised wherever possible.
- c) That wherever possible the role of firefighters should be broadened to include a wider range of Prevention and Protection activities and the ability to respond to emergency and non-emergency incidents on behalf of other agencies
- d) That the Service will endeavour to ensure that the well-being of our employees is taken into account at all stages of the process.

The Programme governance arrangements will be updated to reflect that it has moved from the definition into the delivery phase.

RISK MANAGEMENT IMPLICATIONS

There are no risk management implications arising from the matters dealt with in this paper

FINANCIAL IMPLICATIONS

There are no financial implications arising from the matters dealt with in this paper

LEGAL IMPLICATIONS

There are no legal implications arising from the matters dealt with in this paper

EQUALITY IMPLICATIONS

There are no equality implications arising from the matters dealt with in this paper.

ENVIRONMENTAL IMPLICATIONS

There are no environmental implications arising from the matters dealt with in this paper.

LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985	
List of appendices attached to this paper:	
List of background documents (not attached):	
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