

## **APPROVAL FOR MEMBER ATTENDANCE AT EVENTS/VISITS**

involving travel abroad / individual costs exceeding £500 / aggregate costs for more than one member of £1,000

**Name of Member(s) travelling:** Multiple members including Cllr Peter Schwier

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### **Details of the visit/event (incl. dates):**

Attendance at the LGA's Leadership Programmes, taking place between November 2021 and April 2022.

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**Estimated overall cost:** £ 5000.00 total

### **Rationale for the estimated cost:**

#### **Purpose of the visit and anticipated value to the County Council:**

The LGA offers a range of political leadership development programmes to help development and support councillors. This includes Leadership Essentials, the Leadership Academy and networking opportunities.

The Democracy Team are currently working with members to identify specific development opportunities and this funding is to enable us to access courses for members offered by the LGA during the period.

Cllr Schwier would like to attend the Leadership Academy, which is the LGA's flagship development programme for councillors in leadership positions. Refreshed and updated for the current challenges faced across local government, the Leadership Academy delivers for local leaders a step change in leadership behaviors, strategies, skills and mind-set.

Leading councillors from across the country and political spectrum have found the Leadership Academy helps to ensure they can effectively address modern challenges and make the most of new opportunities. The programme is now approved by Institute of Leadership & Management, the UK's leading awarding body for leadership and management, and Leadership Academy graduates will now receive an approved Institute of Leadership and Management certificate with access to resource materials for a year from the organisation. The Leadership Academy is a leadership development programme for leading councillors based on three two-day residential modules over a three-month period.

Leading councillors from across the country and political spectrum have found the Leadership Academy helps to ensure they can effectively address modern challenges and make the most of new opportunities. Over 3,100 elected members from almost every council in the country have graduated from the main Leadership Academy

programme since it was launched 21 years ago. The cost of his individual attendance is £600 as he has opted to attend the virtual session.

### **Benefits of attending**

- Work with fellow councillors on current issues
- Understand your own leadership style and enhance your leadership capabilities
- Develop a 'leadership toolbox' of techniques and strategies to use in different situations
- Work on participants' own specific challenges from their councils
- Understand and practise effective leadership strategies for the current environment
- Take back the learning to councils
- Work with peers from other parties and councils
- Overall, providing a step change in leadership effectiveness

Comments of the Chief Executive



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Comments of the Section 151 Officer

Approved

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To be completed after travel and submitted by email to [democratic.services@essex.gov.uk](mailto:democratic.services@essex.gov.uk):

Actual total cost of visit: