

## Equality Impact Assessment - head of service review

Reference: EQIA228406086

Submitted: 15 July 2020 16:19 PM

### Executive summary

**Title of policy or decision:** Procurement and Award of Waste Services Consultancy Support Contract

**Describe the main aims, objectives and purpose of the policy (or decision):** To secure external consultancy support to assist with the delivery of future waste services for Essex

**What outcome(s) are you hoping to achieve?:** Help create great places to grow up, live and work, Transform the council to achieve more with less

**Which strategic priorities does this support? - Help create great places to grow up, live and work:** Help secure sustainable development and protect the environment

**Which strategic priorities does this support? - Transform the council to achieve more with less:** Limit cost and drive growth in revenue

**Is this a new policy (or decision) or a change to an existing policy, practice or project?:** a new policy (or decision)

**Please provide a link to the document / website / resource to which this EqIA relates:** N/A

**Please upload any documents which relate to this EqIA, for example decision documents:** N/A

### Assessing the equality impact

**Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision):** This decision is to secure technical support to assist developing and procuring waste services in Essex. Any decisions leading to service changes will be subject to a separate decision process

**Does or will the policy or decision affect:**

**Service users:** No

**Employees:** No

**The wider community or groups of people, particularly where there are areas of known inequalities:** No

**Which geographical areas of Essex does or will the policy or decision affect?:** All Essex

**Will the policy or decision influence how organisations operate?:** No

**Will the policy or decision involve substantial changes in resources?:** No

**Is this policy or decision associated with any of the Council's other policies?:** No

**Is the new or revised policy linked to a digital service (website, system or application)?:** No

## Description of impact

**Description of Impact.** If there is an impact on a specific protected group tick box, otherwise leave blank. You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: No impact on any of the above groups

**I confirm that I have considered the potential impact on all of the protected characteristics:** I confirm that I have considered the potential impact on all of the protected characteristics

**Describe any actions that have already been taken to mitigate negative impacts on any of the protected characteristics:** N/A

## Action plan to address and monitor adverse impacts

**Does your EqlA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?:** No

## Details of person completing the form

**I confirm that this has been completed based on the best information available and in following ECC guidance:** I confirm that this has been completed based on the best information available and in following ECC guidance

**Date EqlA completed:** 15/07/2020

**Name of person completing the EqlA:** Jason Searles

**Email address of person completing the EqlA:** Jason.Searles@essex.gov.uk

**Your function:** Place and Public Health

**Your service area:** Environment and Climate Action

**Your team:** Waste and Recycling

**Are you submitting this EqlA on behalf of another function, service area or team?:** No

**Email address of Head of Service:** Jason.Searles@essex.gov.uk