

Agenda Item 5
HWB/01/22

Report title: Role and Terms of Reference of the Essex Health and Wellbeing Board	
Report to: Essex Health and Wellbeing Board	
Report authors: Maggie Pacini	
Date: 16 March 2022	For: Discussion and Endorsement
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County Divisions affected: All Essex	

1 Purpose of Report

- 1.1 To resolve outstanding issues with a view to endorsing the revised Terms of Reference for the **Essex** Health and Wellbeing Board in the light of the review and subsequent discussions.

2 Recommendations

The Board is asked:

- 2.1 To consider any final amendments to the proposed Terms of Reference and, if resolved;
- 2.2 To endorse the new Terms of Reference for the Essex Health and Wellbeing Board for recommendation to Essex County Council.

3 Background and Proposal

Following agreement by the Health and Wellbeing Board last year, it was agreed to undertake a review of its terms of reference (ToR).

There was a clear need, after a number of years, and amid a changing health and care landscape in Essex, to provide a clear, revised definition of the purpose of the HWB, the scope of its activities in a space that will include the newly constituted ICSs, and to ensure that the membership continues to reflect the key players in the Essex system.

Dr Cate Carmichael was commissioned to lead that review, in light of her similar work at Suffolk County Council. Following a study of the health and care system in Essex, and a range of interviews with Board members and other stakeholders, a draft report was produced for consideration.

After discussion and feedback at the HWB meeting in November 2021, a further draft of the ToR was prepared and this was discussed at an informal workshop of the Board on 19th January 2022.

The proposed version – published as Appendix One to this report - is the outcome of those discussions and consultation.

4 Financial implications

4.1 No implications at this stage

5 Legal implications

5.1 No implications at this stage

6 Equality and Diversity implications

6.1 The Public Sector Equality Duty applies to the Council when it makes decisions. The duty requires us to have regard to the need to:

- (a) Eliminate unlawful discrimination, harassment and victimisation and other behaviour prohibited by the Act. In summary, the Act makes discrimination etc. on the grounds of a protected characteristic unlawful
- (b) Advance equality of opportunity between people who share a protected characteristic and those who do not.
- (c) Foster good relations between people who share a protected characteristic and those who do not including tackling prejudice and promoting understanding.

6.2 The protected characteristics are age, disability, gender reassignment, pregnancy and maternity, marriage and civil partnership, race, religion or belief, gender, and sexual orientation. The Act states that 'marriage and civil partnership' is not a relevant protected characteristic for (b) or (c) although it is relevant for (a).

6.3 The Equality Impact Assessment indicates that the proposals in this report will not have a disproportionately adverse impact on any people with a particular characteristic. As part of developing the PNA a wider Equality Impact Assessment will be undertaken.

7 List of appendices

7.1 Appendix One: The proposed EHWB Terms of Reference