

Equality Impact Assessment - head of service review

Reference: EQIA113773018

Submitted: 12 April 2019 15:07 PM

Executive summary

Title of policy or decision: Two year extension of the Transforming Corporate Systems (TCS) contract with Fujitsu Services Ltd

Describe the main aims, objectives and purpose of the policy (or decision): To seek approval to award a two year extension to the TCS contract with Fujitsu Services Ltd dated 14th July 2014. The extension to commence 14th July 2019 when the current term expires.

What outcome(s) are you hoping to achieve?: Transform the council to achieve more with less

Which strategic priorities does this support? - Transform the council to achieve more with less: Limit cost and drive growth in revenue

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a change to an existing policy, practice or project

Please provide a link to the document / website / resource to which this EqIA relates:

<https://ebs.erp.essex.gov.uk>

Please upload any documents which relate to this EqIA, for example decision documents:

<https://ebs.erp.essex.gov.uk>

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): This is a renewal to the TCS contract only. The current way in which the systems are delivered and used by ECC staff remains the same.

Does or will the policy or decision affect:

Service users: No

Employees: No

The wider community or groups of people, particularly where there are areas of known inequalities: No

Which geographical areas of Essex does or will the policy or decision affect?: All Essex

Will the policy or decision influence how organisations operate?: No

Will the policy or decision involve substantial changes in resources?: No

Is this policy or decision associated with any of the Council's other policies?: No

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank.:
No impact on any of the above groups

Action plan to address and monitor adverse impacts

Does your EqIA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqIA completed: 12/04/2019

Name of person completing the EqIA: Suzanne Cannon

Email address of person completing the EqIA: Suzanne.Cannon@essex.gov.uk

Your function: Corporate Development

Your service area: Technology Service

Your team: Supplier & Service Assurance

Are you submitting this EqIA on behalf of another function, service area or team?: No

Email address of Head of Service: tracey.kelsbie@essex.gov.uk