

Equality Impact Assessment

Section 1: Executive Summary	
1.1	<p>Title of policy (or decision)</p> <p>The future of on-street parking in Essex</p>
1.2	<p>Describe the main aims, objectives and purpose of the policy (or decision)</p> <p>To agree the future of the on-street parking arrangement in Essex given that the Joint Committee Agreements for the North Essex Parking Partnership (NEPP) and the South Essex Parking Partnership (SEPP) expire on 31 March 2022.</p>
	<ul style="list-style-type: none"> • What outcome(s) are you hoping to achieve? <i>Refer to strategic aims / strategic priorities in Organisation Strategy</i> • Enable inclusive economic growth <ul style="list-style-type: none"> - Target economic development to areas of opportunity • Help create great places to grow up, live and work <ul style="list-style-type: none"> - Help secure sustainable development and protect the environment - Facilitate communities and new homes • Transform the council to achieve more with less <ul style="list-style-type: none"> - Limit cost and drive growth in revenue
1.3	<p>Is this a new policy (or decision) or a change to an existing policy, practice or project?</p> <p>No</p>

Section 2: Assessing the Equality Impact

Use this section to record how you have assessed any potential impact on equality groups. What is known about the population likely to be affected which will support your understanding of the impact of the policy (or decision)? Consider any consultation / data as supporting evidence (eg service uptake/usage, customer satisfaction surveys, staffing data, performance data, research information). An opportunity to explain impacts on specific protected groups is provided later on this form

This is a continuation of an existing method of operation to deliver on-street parking management and enforcement. The service users will continue to access the service in the same way as for the past 11 years.

Does or will the policy or decision affect:

Service users	Y <input type="checkbox"/>	N <input checked="" type="checkbox"/>
Employees	Y <input type="checkbox"/>	N <input checked="" type="checkbox"/>
The wider community or groups of people, particularly where there are areas of known inequalities	Y <input type="checkbox"/>	N <input checked="" type="checkbox"/>

Which geographical areas of Essex does or will the policy or decision affect (e.g. Borough/City/District/All Essex)

All Essex	<input checked="" type="checkbox"/>	Colchester	<input type="checkbox"/>
Basildon	<input type="checkbox"/>	Epping Forest	<input type="checkbox"/>
Braintree	<input type="checkbox"/>	Harlow	<input type="checkbox"/>
Brentwood	<input type="checkbox"/>	Maldon	<input type="checkbox"/>
Castle Point	<input type="checkbox"/>	Rochford	<input type="checkbox"/>
Chelmsford	<input type="checkbox"/>	Tendring	<input type="checkbox"/>
		Uttlesford	<input type="checkbox"/>

Will the policy or decision influence how organisations operate?	Y <input type="checkbox"/>	N <input checked="" type="checkbox"/>
Will the policy or decision involve substantial changes in resources?	Y <input type="checkbox"/>	N <input checked="" type="checkbox"/>
Is the new or revised policy linked to a digital service (website, system or application)?	Y <input type="checkbox"/>	N <input checked="" type="checkbox"/>

Please describe the steps you have taken to:

- meet the digital accessibility requirements
- test the accessibility of the website, system or application
- maintain accessibility once it has gone live

N/A

Section 3: Description of Impact

Description of impact	Nature of impact Positive, neutral, adverse (please explain your reasons)	Extent of impact Low, Medium, High (please explain your reasons)
Age	Neutral	N/A
Disability – learning disability	Neutral	N/A
Disability – mental health issues	Neutral	N/A
Disability – physical impairment	Neutral	N/A
Disability – sensory impairment	Neutral	N/A
Gender / Sex	Neutral	N/A
Gender reassignment	Neutral	N/A
Marriage / civil partnership	Neutral	N/A
Pregnancy / maternity	Neutral	N/A
Race	Neutral	N/A
Religion / belief	Neutral	N/A
Sexual orientation	Neutral	N/A

I confirm that I have considered the potential impact on all of the protected characteristics Y ☒

Describe any actions that have already been taken to mitigate negative impacts on any of the protected characteristics.

N/A

Section 4: Action plan to address and monitor adverse impacts

Does your EqlA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?	Y <input type="checkbox"/> N <input checked="" type="checkbox"/>	If 'YES', use the space below to describe what mitigating actions you could put in place to address any adverse impacts identified
What are the mitigating actions?		Date they will be achieved?

Section 5: Sign off

**I confirm that this initial analysis has been completed appropriately.
(A typed signature is sufficient.)**

Signature of person completing the EqlA: Diane Reid	Date: 17.08.2021
Names and contact details: diane.reid@essex.gov.uk	
Your function, service area and team: Place and Public Health Procurement Team Passenger Transport Procurement	
If you are submitting the EqlA on behalf of another function, service area or team, specify the originating function, service or team area Highways	
Signature of Head of Service: Liz Burr liz.burr@essexhighways.org	Date: 17.08.2021

