

Equality Impact Assessment - head of service review

Reference: EQIA376381403

Submitted: 08 November 2021 12:00 PM

Executive summary

Title of policy or decision: Purchase of Energy 2021

Describe the main aims, objectives and purpose of the policy (or decision): In line with Everyone's Essex, our new organisation strategy, this policy will be for the provision of new energy supply contracts for ECC and a new renewable electricity strategy.

What outcome(s) are you hoping to achieve?:

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a new policy (or decision)

Please provide a link to the document / website / resource to which this EqIA relates:

https://teams.microsoft.com/l/file/532EC213-FD95-4210-8BE8-B60D96266F17?tenantId=a8b4324f-155c-4215-a0f1-7ed8cc9a992f&fileType=docx&objectUrl=https%3A%2F%2Fessexcountycouncil.sharepoint.com%2Fsites%2FENER2021Extn2022Proc%2FShared%20Documents%2FGeneral%2FCabinet%20paper%2FCabinet%20Paper%20-%20Purchase%20of%20Energy_version%200.6.docx&baseurl=https%3A%2F%2Fessexcountycouncil.sharepoint.2021Extn2022Proc&serviceName=teams&threadId=19:26230bc67728442f81a8b5b7a0b6df10@thread.tacv2&groupId=2ae4-4a4a-b40f-6caa33819ed6

Please upload any documents which relate to this EqIA, for example decision documents:

https://teams.microsoft.com/l/file/532EC213-FD95-4210-8BE8-B60D96266F17?tenantId=a8b4324f-155c-4215-a0f1-7ed8cc9a992f&fileType=docx&objectUrl=https%3A%2F%2Fessexcountycouncil.sharepoint.com%2Fsites%2FENER2021Extn2022Proc%2FShared%20Documents%2FGeneral%2FCabinet%20paper%2FCabinet%20Paper%20-%20Purchase%20of%20Energy_version%200.6.docx&baseurl=https%3A%2F%2Fessexcountycouncil.sharepoint.2021Extn2022Proc&serviceName=teams&threadId=19:26230bc67728442f81a8b5b7a0b6df10@thread.tacv2&groupId=2ae4-4a4a-b40f-6caa33819ed6

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): N/A - commodity purchasing.

Does or will the policy or decision affect:

Service users: No

Employees: No

The wider community or groups of people, particularly where there are areas of known inequalities: No

Which geographical areas of Essex does or will the policy or decision affect?: All Essex

Will the policy or decision influence how organisations operate?: Yes

Will the policy or decision involve substantial changes in resources?: No

Is this policy or decision associated with any of the Council's other policies?: Yes

Is the new or revised policy linked to a digital service (website, system or application)?: No

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank. You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: No impact on any of the above groups

I confirm that I have considered the potential impact on all of the protected characteristics: I confirm that I have considered the potential impact on all of the protected characteristics

Action plan to address and monitor adverse impacts

Does your EqIA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqIA completed: 08/11/2021

Name of person completing the EqIA: Karan Purewal

Email address of person completing the EqIA: Karan.Purewal@essex.gov.uk

Your function: Place and Public Health

Your service area: Climate Action

Your team: Energy & Low Carbon

Are you submitting this EqIA on behalf of another function, service area or team?: No

Email address of Head of Service: Thomas.Day@essex.gov.uk