

## Equality Impact Assessment

Reference: EQIA341194993

Submitted: 20 July 2021 17:54 PM

### Executive summary

**Title of policy or decision:** Acknowledgement of the Essex Climate Action Commission's Final Report - 'Net Zero: Making Essex Carbon Neutral'

**Describe the main aims, objectives and purpose of the policy (or decision):** Essex County Council (ECC) established the Essex Climate Action Commission to provide expert advice on climate change and the actions to take to reduce greenhouse gas emissions, which are causing global warming.

On 20 July 2021, the Essex Climate Action Commission launched their final/complete report of recommendations on the steps to take to reduce greenhouse gas emissions and move Essex to net-zero by 2050.

This report seeks acknowledgement of the report and ECC's approval to consider the recommendations fully and provide a detailed response in Autumn 2021 on the actions that ECC will take as a result.

**What outcome(s) are you hoping to achieve?:** Enable inclusive economic growth, Help people get the best start and age well, Help create great places to grow up, live and work

**Which strategic priorities does this support? - Enable inclusive economic growth:** Enable Essex to attract and grow large firms in high growth industries

**Which strategic priorities does this support? - Help people get the best start and age well:** Improve the health of people in Essex

**Which strategic priorities does this support? - Help create great places to grow up, live and work:** Help secure sustainable development and protect the environment

**Is this a new policy (or decision) or a change to an existing policy, practice or project?:** a change to an existing policy, practice or project

**Please provide a link to the document / website / resource to which this EqlA relates:**

<https://bit.ly/EssexNetZero>

**Please upload any documents which relate to this EqlA, for example decision documents:**

<https://bit.ly/EssexNetZero>

### Assessing the equality impact

**Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision):** This report seeks an acknowledgement of the Essex Climate Action Commission's report 'Net Zero: Making Essex Carbon Neutral' and for Essex County Council to provide a full response on the final report via Cabinet in Autumn 2021. ECC Cabinet Members and Officers will be affected, as they will need to consider how to respond to the report and plan for implementation of recommendations as appropriate.

**Does or will the policy or decision affect:**

**Service users:** No

**Employees:** Yes

**The wider community or groups of people, particularly where there are areas of known inequalities:** No

**Which geographical areas of Essex does or will the policy or decision affect?:** All Essex

**Will the policy or decision influence how organisations operate?:** Yes

**Will the policy or decision involve substantial changes in resources?:** Yes

**Is this policy or decision associated with any of the Council's other policies?:** Yes

**Is the new or revised policy linked to a digital service (website, system or application)?:** No

## Description of impact

**Description of Impact.** If there is an impact on a specific protected group tick box, otherwise leave blank. You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: No impact on any of the above groups

**I confirm that I have considered the potential impact on all of the protected characteristics:** I confirm that I have considered the potential impact on all of the protected characteristics

**Describe any actions that have already been taken to mitigate negative impacts on any of the protected characteristics:** There are no negative impacts on any of the protected characteristics.

## Action plan to address and monitor adverse impacts

**Does your EqIA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?:** No

## Details of person completing the form

**I confirm that this has been completed based on the best information available and in following ECC guidance:** I confirm that this has been completed based on the best information available and in following ECC guidance

**Date EqIA completed:** 20/07/2021

**Name of person completing the EqIA:** Ruth Kent

**Email address of person completing the EqIA:** Ruth.Kent@essex.gov.uk

**Your function:** Organisation Development, People and Service Transformation

**Your service area:** Transformation Delivery and Support

**Your team:** Project Delivery

**Are you submitting this EqIA on behalf of another function, service area or team?:** Yes

**Name of person completing the EqIA:** Ruth Kent

**Function:** Place and Public Health

**Service area:** Place and Public Health

**Team:** Environment and Climate Action

**Email address of Head of Service:** [Samantha.Kennedy@essex.gov.uk](mailto:Samantha.Kennedy@essex.gov.uk)