

Equality Impact Assessment - head of service review

Reference: EQIA158083212

Submitted: 02 December 2019 15:44 PM

Executive summary

Title of policy or decision: Supporting Community Infrastructure Levy Uptake across Essex.

Describe the main aims, objectives and purpose of the policy (or decision): Investment of up to £400,000 from the Transformation Reserve (over two years) to support two local authorities to introduce a Community Infrastructure Levy (CIL) earlier than would otherwise be possible. This investment will generate a threefold return in the first few years and an ongoing return thereafter. Capital funding worth almost £200,000 would be generated each year from 2022/23. Negotiation with the chosen local authorities could increase this to £300,000 per annum over the first 5 years of CIL, which would generate at least £1.5m of new capital funding by 2026/7.

What outcome(s) are you hoping to achieve?: Help create great places to grow up, live and work, Transform the council to achieve more with less

Which strategic priorities does this support? - Help create great places to grow up, live and work: Help secure sustainable development and protect the environment, Facilitate growing communities and new homes

Which strategic priorities does this support? - Transform the council to achieve more with less: Limit cost and drive growth in revenue, Develop the capability, performance and engagement of our people

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a new policy (or decision)

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): The impact of the decision will affect all community components and sectors positively - with contributions from developers used to offset capital investment otherwise made by ECC.

Does or will the policy or decision affect:

Service users: No

Employees: No

The wider community or groups of people, particularly where there are areas of known inequalities: Yes

Which geographical areas of Essex does or will the policy or decision affect?: All Essex

Will the policy or decision influence how organisations operate?: Yes

Will the policy or decision involve substantial changes in resources?: No

Is this policy or decision associated with any of the Council's other policies?: Yes

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank. You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: No impact on any of the above groups

I confirm that I have considered the potential impact on all of the protected characteristics: I confirm that I have considered the potential impact on all of the protected characteristics

Action plan to address and monitor adverse impacts

Does your EqIA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqIA completed: 02/12/2019

Name of person completing the EqIA: Alethea Evans

Email address of person completing the EqIA: Alethea.Evans@essex.gov.uk

Your function: Economy, Localities & Public Health

Your service area: Planning and Development

Your team: Strategic Development

Are you submitting this EqIA on behalf of another function, service area or team?: No

Email address of Head of Service: graham.thomas@essex.gov.uk